



MODERN SLAVERY POLICY

INTRODUCTION

Stocks Group Ltd and all of its subsidiaries (Site Service Engineering Ltd, Scotton Construction Ltd, Trent Lifting Ltd & Techniq Design Ltd) are committed to preventing acts of modern slavery and human trafficking from occurring within its business and supply chain and places the same expectations on its suppliers.

STRUCTURE OF OUR COMPANY




Stocks Group provides integrated engineering solutions to industry and commerce across the UK and Europe.

Stocks Group provides single service and full turn-key solutions to a number of different industries across the UK. Encompassing a variety of disciplines, the Stocks Group's aim is to supply an all inclusive, turnkey service for its clients without the need to source separate contractors.

Stocks Group has forged strong working relationships with clients, taking great pride in its competitiveness and the quality of service provided. The Group is committed to sustainability, driving the highest standards of health, safety and environmental practices, without compromising our quality of service.

POLICIES, CONTRACTS AND TRAINING

As part of Stocks Group's commitment to combating modern slavery we have:

-  Implemented a whistle blowing policy to assist with the reporting of suspicions of slavery or human trafficking or other compliance concerns;
-  is revising relevant contracts to mandate business partners to: (i) take steps to ensure their supply chain is free from human trafficking and slavery, and (ii) provide regular awareness training to their staff and contractors;
-  is providing company-wide awareness guidance to help its staff and contractors identify and report any slavery or human trafficking concerns.

DUE DILIGENCE

As part of Stocks Group efforts to monitor and reduce the risk of slavery and human trafficking occurring within its supply chains, its purchase processes are being reviewed to assess the risk of slavery or human trafficking. In instances, where risks are considered high, additional due diligence will be undertaken. These additional measures may include supplier questionnaires and audits.

RISK AND COMPLIANCE

Stocks Group has reviewed its risk of exposure to modern slavery occurring in its supply chain with the assistance of an external law firm. This review has concluded that it has a low risk because most of its purchases are from fully approved suppliers which, in turn, have implemented measures to identify and eliminate risks of slavery or human trafficking. Nevertheless, Stocks Group will not accept complacency on this important topic.

FURTHER ACTIONS AND SIGN-OFF

Stocks Group procedures are under regular review and the business intends to intensify its efforts to minimise all compliance risks in the forthcoming years.

All documents of a both a personal and sensitive nature, that have been verified, are retained on file for a minimum of two years, after the employee has left the company.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes Stocks Group slavery and human trafficking statement for the calendar year commencing 1st January 2023 and ending 31st December 2023.

Luke McMahon

QSHE Director

January 3rd 2025