

ENVIRONMENTAL POLICY STATEMENT

Stocks Group is engaged in the business of Design, fabrication and installation of Structural, Mechanical and Pipework Engineering, Civil Engineering, Building and Construction, Refurbishment and maintenance, Supply, hire, inspection, testing and repair of lifting equipment and tackle and Specialist Engineering Consultants; Structural, Mechanical and Pipework Design, and as such recognises and accepts that concern for the environment is an integral and fundamental part of our business strategy.

Stocks Group and its subsidiary operating companies (Site Service Engineering, Scotton Construction, Trent Lifting & Techniq Design) are committed to reduce its impact upon the environment to the lowest practicable minimum, by recognising its responsibilities through a proactive approach to control pollution and care for the environment. Concern for the environment is integral to our professional activities and we are committed to its protection, including the prevention of pollution.

We maintain and continually improve our Environmental Management System (EMS) so that, as a minimum, it satisfies the applicable requirements of the international standard ISO 14001:2015, is appropriate to the nature, scale and environmental impacts of our activities and services and enhances our environmental performance.

We are committed to fulfilling our compliance obligations and conduct our operations in accordance with the requirements of our EMS. We will comply with all legislation, standards, statutory and other obligations, client policies and best practice, where required, reasonably possible and relevant to our activities and the jurisdictions in which we operate.

The Stocks Group Board is accountable for the effectiveness of the EMS, its integration into business processes and ensuring it achieves its intended outcomes. It is responsible for the content and implementation of this policy.

The Group QSHE Director is responsible for ensuring our EMS conforms to the requirements of ISO 14001 and for reporting on the performance of the EMS and the environmental performance of the Stocks Group.

Company Directors are responsible for taking measures to help their staff act in compliance with this policy.

All staff are required to comply with the policy requirements and share responsibility for our performance in implementing it.

Stocks Group plans environmental objectives aligned to our business strategy and significant environmental aspects. We monitor and measure our performance against these objectives throughout the year and cascade the results throughout the Group and, where appropriate, make available to interested parties.

We provide adequate and appropriate resources, including people, infrastructure and working environments, to establish, implement, maintain and improve the IMS. We assess the continuing suitability, adequacy and effectiveness of our IMS via regular management reviews.

Strategic risks and opportunities associated with internal and external issues that may affect the ability of the IMS to achieve its intended outcomes are addressed in our risks and opportunities register. We maintain an environmental risk register that identifies the environmental aspects and impacts we can either control or influence within our activities and services. This considers the life cycle impacts of our actions and decisions and determines the significant environmental aspects to be considered within our IMS.

We maintain a legal register that provides access to applicable legislation and records compliance with legal and other requirements relevant to our activities and environmental aspects.



Simon Stocks

5th January 2026