

HEALTH & SAFETY STATEMENT OF INTENT

It is the policy of Stocks Group, and its subsidiary operating companies (Site Service Engineering, Scotton Construction, Trent Lifting & Techniq Design so far as is reasonably practicable, to ensure that the responsibilities for Health and safety are properly assigned, accepted and fulfilled at all levels of the company, and that all practicable steps are taken to safeguard the Health, Safety and Welfare of all employees and others who may be affected by our operations and/or activities.

Stocks Group is engaged in the business of Design, fabrication and installation of Structural, Mechanical and Pipework Engineering, Civil Engineering, Building and Construction, Refurbishment and maintenance, Supply, hire, inspection, testing and repair of lifting equipment and tackle and Specialist Engineering Consultants; Structural, Mechanical and Pipework Design. Stocks Group regard the promotion of Health and Safety measures and programmes to provide and maintain a healthy environment as a mutual objective for both management and employees. Therefore, our policy is to do all that is reasonable to negate personal injury, ill health and damage to property ensuring we protect all employees, visitors, contractors and the general public from foreseeable workplace hazards.

It is the intention of the company, so far as is reasonably practicable, to ensure that:

- 🌀 A framework is provided for documenting & reviewing Health and Safety objectives and (SMART) targets.
- 🌀 The Health and Safety Policy is communicated to all persons working under our control, with an intention to make them aware of their responsibilities.
- 🌀 We provide clear instructions and information, and adequate training to ensure employees are competent to undertake their work.
- 🌀 The working environment is safe and without risks to health, and that adequate provisions are made with regards to employee welfare.
- 🌀 Implement emergency procedures, including evacuation in case of fire or other significant incidents.
- 🌀 The Health and Safety Policy is reviewed as necessary and updated if required at least once a year.
- 🌀 Consult and communicate with our employees on matters affecting their Health and Safety.
- 🌀 Provide and maintain safe plant and equipment.

It shall be the duty of all employees:

- 🌀 To take reasonable steps to ensure their own health and safety and that of their fellow co-workers, who may be affected by their acts or omissions at work.
- 🌀 To co-operate with the employer (or any other person) regarding any duty or requirement imposed on their employer (or any other person) by or under any relevant statutory duty, so far as is necessary to enable that duty or requirement to be carried out.

Health and Safety is paramount within the Stocks Group. We are committed to complying with legislative requirements. We will use our Health and Safety Management systems to continually improve and to strive for **Zero Harm**. This system will be continually reviewed and updated and implemented in accordance with ISO 45001:2018.

An annual review procedure, monitored at Director Level, will ensure that the general procedures and policies herein are documented, implemented and maintained. This Policy shall be communicated to all persons working for or on behalf of the Company and shall be made available to the public.



Simon Stocks
Managing Director

5th January 2026

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